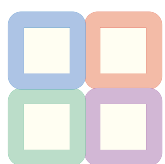
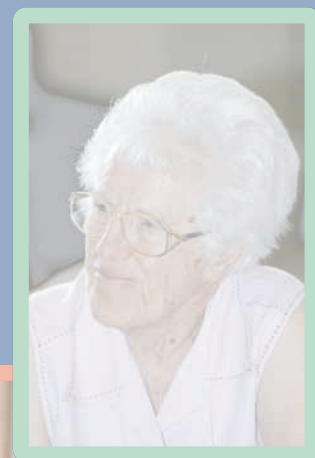


Creating Vibrant Communities In Which We All Age Well



Moving from Common Vision
to Community Action

Report to the Community 2007



**With special thanks to the members
of the Countywide Leadership Council
and its work groups for their
pioneering efforts in
creating vibrant communities in
which we all age well.**

To Rosemary

For her vision and passion to
create vibrant communities in which we all age well.

Boulder County Aging Services Division
P.O. Box 471
Boulder, Colorado

March 2008

To become involved in creating vibrant communities in
which we all age well through the Countywide Lead-
ership Council (CLC), contact Boulder County Aging
Services Division at 303-441-3570

www.allagewell.com
www.bouldercountyseniors.info

Creating Vibrant Communities In Which We All Age Well

 Moving from
Common Vision
to Community Action



Creating Vibrant Communities In Which We All Age Well, the countywide strategic plan for aging well in Boulder County, was completed in August 2006. The Countywide Leadership Council (CLC), which convened for the first time on September 13, 2006, met quarterly during 2007 to guide the implementation, evaluation, and updating of the strategic plan. The Executive Committee organized the work of the CLC.

The CLC divided into Quadrant Work Groups (QWGs) to focus on specific aspects of the plan and expand community involvement in the process. Eventually, several of the QWGs divided again; a total of seven work groups functioned throughout 2007. Each self-organizing work group identified goals from the strategic plan upon which to focus, selected specific strategies to implement, and established a work plan and timeline for its activities.

This **Report to the Community** is the first report on activities and accomplishments of the CLC and its work groups. Much has been accomplished; more remains to be done – in different ways, by different groups of people.

In 2008 individuals, families, and communities will find new ways to work together to address the opportunities and challenges of an aging society. They will be guided by the strategic design principles¹ articulated at the Community Summit in October 2005. They will work to realize our strategic vision – We live in vibrant communities in which we all age well.

Please note: Specific goals or strategies referred to by number in this report are from the original strategic plan, *Creating Vibrant Communities In Which We All Age Well*.

¹ Boulder County Aging Services Division, *Creating Vibrant Communities in Which We All Age Well*. http://www.allagewell.com/documents/all_age_well_doc.pdf (Revised April 2007), 29.

Boulder County Demographics

Boulder County is aging faster than the rest of the state. And, adults 60 and older will become an **even larger portion of the population** now that the baby boom generation started turning 60 in 2006. According to the Demography Office of the Colorado Department of Local Affairs, Boulder County's older adult population is projected to grow from about 29,000 in 2000 to about 49,000 in 2012, an increase of 70% in just 12 years. By contrast, the remainder of the population (age 0 to 59) is expected to grow by only 10%.



Boulder County is aging FASTER than the rest of Colorado...

ARE WE READY?

Boulder County is aging FASTER than the rest of Colorado. By the year 2020, the 60+ population will make up more than 20% of Boulder County's population

That is about 70,000 people....
(approximately DOUBLE the total enrollment at the University of Colorado Boulder)

Boulder County Adults 60+

<u>Year/Data</u>	<u>Number</u>	<u>% of total population</u>
Census 2000: ²	28,661	10.6%
Projected 2004: ³	32,251	11.3%
Projected 2008: ³	39,312	13.1%
Projected 2012: ³	48,743	15.5%
Projected 2020: ³	69,563	20.2%

2. U.S. Census 2000 (adjusted to exclude Broomfield)
 3. Colorado Department of Local Affairs

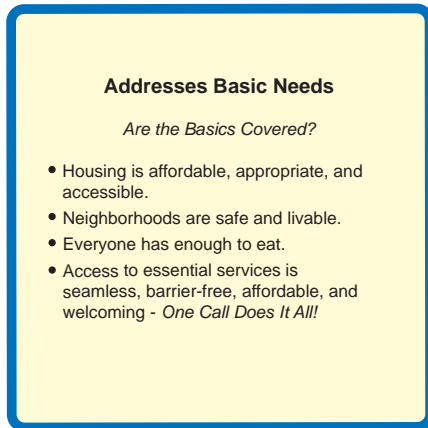
The increasing number and percent of older adults present new **opportunities and challenges** to communities—and health and human service providers—across the state.

- A **larger number of older adults** will be available to contribute to the community as volunteers, board members, community leaders, employees, and caregivers.
- An **increasing number of frail older adults** will need services to meet significant health care, housing, transportation, and other needs

Addressing Basic Needs

Because of the scope and breadth of the issues encompassed by this quadrant, three work groups became active during 2007: **Housing, Nutrition Providers' Council**, and the **One Call Committee**.

Quadrant One: Addressing Basic Needs



Housing Work Group

Chair and Facilitator

Mary Foehr Boulder County Department of Social Services, Adult Protection

Members

Helen Corbett Boulder Senior Community Advisory Committee

Pamm Gibson Boulder Housing Partners

Sheila Gloe Re-Find Care, LLC

Phil Hernandez Boulder County Aging Services

Selena Jaramillo City of Louisville Senior Services

Shelly Miezwa Boulder Housing Partners

Molly Otto Happy Homes Management Services, Inc.

Michael Reis Longmont Housing Authority

Wesley Smith Raymond James Financial Services, Inc.

Michele Waite City of Longmont Senior Services

Strategic Focus for 2007

Goal 1: Housing is affordable, appropriate, and accessible.

Key Activities and Accomplishments

1. Conducted an **evaluation of affordable, accessible housing** for seniors in Boulder County. Currently, 70% of low-income renters and 59% of low-income homeowners have unmet housing needs including: feeling cost-burdened, living in overcrowded conditions, and having inadequate plumbing and/or kitchens. While public and private developers are adding to the housing stock in Boulder County, there is a growing need for affordable and accessible housing.

2. **Identified challenges** in meeting the current and future housing needs of seniors. These include: growing wait lists, stagnant or dormant levels of grant funding, and existing buildings needing repair.
3. Developed **recommendations** regarding meeting the identified needs.
 - Universal design characteristics should be mandatory for a percentage of new construction in the county. These include a no-step entrance, wider doorways, grab-bars, and a first level bedroom.
 - Municipalities should consider modifying ordinances on height restrictions of buildings, allowing taller residential buildings to be built.
 - An affordable and comprehensive package of services should be offered to seniors to enable them to remain in their homes for as long as they wish.
 - Personal Care Homes are a cost-effective alternative to assisted living facilities.
4. Please visit www.allagewell.com to view the full report from this work group.

Nutrition Providers' Council

Chair

Francea Phillips Meals on Wheels of Boulder

Facilitator

Teresa De Anni Boulder County Aging Services

Members

Jim Baldwin Community Food Share/Elder Share

Sally Blaser Community Member, Spanish Translator

Diane Briggie Golden Gang, Inc., Lyons

Lou Carr Meals on Wheels of East Boulder County

Ronda Disney BCASD, Registered Dietitian

Lou Ann Dixon BCASD, Registered Dietitian

Jerry Gramlich Longmont Meals on Wheels, Inc.

Serene Karplus Nederland Area Seniors, Inc.

Kevin Manigan Community Food Share

Peggy Mills BCASD, Allenspark

Sally Sandoe Meals on Wheels of Boulder

Lynette Sipe Meals on Wheels of East Boulder County

Lori Wolf City of Lafayette Senior Services

Ann Zander Colorado State University Extension

Addressing Basic Needs

The Nutrition Providers' Council existed prior to the formation of quadrant work groups. The Council agreed to continue its work as part of the Basic Needs Quadrant.

Strategic Focus for 2007

Goal 3: Everyone has enough to eat.

Strategy: Increase awareness of meal programs, food resources, and nutrition resources in Boulder County.

Key Activities and Accomplishments

1. Published *Let's Eat*, a listing of food and nutrition resources in Boulder County.



2. Distributed *Let's Eat* throughout the county.
3. Participated in **Mayors for Meals**, a nationwide program sponsored by Meals on Wheels Association of America, to create awareness of meal programs. Boulder County meal providers participated on March 21, 2007, receiving a significant amount of publicity and involvement from mayors, city council members, and other government officials.
4. Created **Project Homecoming**. The Nutrition Providers' Council initiated discussions regarding providing meals for patients being released from area hospitals. Boulder County Aging Services contributed \$1500 to initiate planning for this project. Step One

was to get all meal providers on board, since hospitals release patients to all areas of the county. Therefore, it was important to include Longmont Meals on Wheels, Inc. and Meals on Wheels of East Boulder County to ensure the ability to respond countywide.

As part of **Project Homecoming** each patient leaving the hospital will be offered five meals, at no cost, that meet the dietary requirements established for that patient by their physician. The goals of the program are to:

- a. Alleviate the anxiety that arises when a patient is sent home from the hospital with a list of new dietary requirements;
 - b. Provide healthy meals that meet the patient's dietary requirements;
 - c. Increase key hospital personnel's awareness of all the nutrition resources available in Boulder County;
 - d. Introduce potential clients to meals on wheels and to other nutrition-related services in the Boulder County area;
 - e. Help patients get well and stay well.
5. Implementation of an Emergency Meal Distribution plan. Because of significant winter weather resulting in program closures during the winter of 2006, an Emergency Meal Distribution plan was developed and implemented. In August 2007, in conjunction with United Way's Day of Caring, meal providers distributed emergency food provisions to more than 250 persons in greatest need. Each person received six emergency meals, glo-sticks, and, in some cases, emergency water supplies and a weather radio.



Addressing Basic Needs

One Call Committee

Chair

Michele Waite City of Longmont Senior Services

Facilitators

Linda Hill-Blakley Boulder County Aging Services

Eden Bailey Boulder County Aging Services

Members

David Bolin Center for People with Disabilities

Andrea Cohen Center for People with Disabilities

Nan Jenner-Bryant Mental Health Center

Helen Corbett Boulder Senior Community Advisory Committee

Pat Critchfield Boulder County Aging Services

Maureen Ewing RSVP

Mary Foehr Boulder County Department of Social Services, Adult Protection

Rose Garcia Longmont Senior Advisory Board

Selena Jaramillo City of Louisville Senior Services

Alicia Jiron Mile High United Way, 211

Mary Johnson City of Lafayette Senior Services

Claudine Low City of Louisville Senior Services

Gigi Ostrowski Boulder County Department of Social Services, Adult Protection

Barbara Pingrey Foothills United Way

Sarah Rebman City of Boulder Senior Services

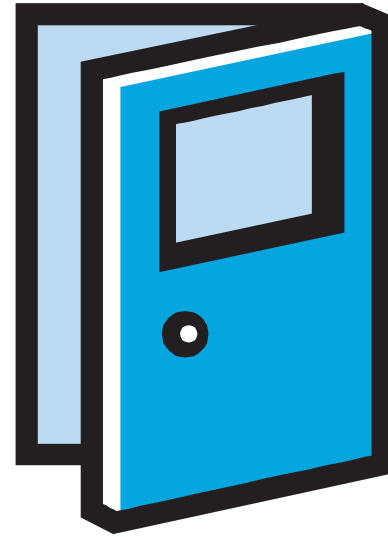
John Riggle City of Boulder Senior Services

Kelli Rucker Foothills United Way

Barbara Wilkins-Crowder Adult Care Management, Inc.

Rosemary Williams Boulder County Aging Services

Ann Zander Colorado State University Extension



Strategic Focus for 2007

Goal 4: Access to essential services is seamless, barrier-free, affordable, and welcoming – *One Call Does It All.*

Strategy 4.1: Develop and maintain one accurate, comprehensive database with Web access.

Strategy 4.2: Organize a network of information and assistance providers, and coordinate access to the services that people need – *One Call Does it All!*

The One Call Committee researched and analyzed information and assistance (I & A) service delivery models, and developed several documents that will serve as a strong foundation for the transition from the One Call Committee to the **Information & Assistance Consortium of Boulder County.**

Addressing Basic Needs

Key Activities and Accomplishments

1. The **Framework for Success** outlines what success will be for the “Any Door is the Right Door” system (previously called the “One Call” system). It will serve as the basis for the Consortium’s indicators and performance measures.

The “Any Door is the Right Door” system has as its primary goal to provide the best and most comprehensive information and assistance, including case management, for older adults, adults with disabilities, caregivers, and the community.

The system will include a standardized approach to all inquiries seeking information and assistance that is warm, personal, comprehensive, accurate, efficient, consistent, timely, empowering, and strengths-based. Services will be consumer-driven – planning, decision-making, implementation, and evaluation will be consumer-centered. This will be accomplished through:

- **Centralized Information Line and Network:** An organized network of information and assistance providers will connect people with the services they need. The system will provide a state-of-the-art, comprehensive, unified approach to information and assistance. Boulder County Aging Services Division (BCASD) will coordinate the system, encouraging collaboration and integration among all community agencies working with older adults, adults with disabilities, and caregivers. BCASD will play a leadership role - casting vision, providing training opportunities, setting goals and

measurable objectives, establishing and measuring outcomes, and planning for future development.

- **Continuum of Information and Assistance:** A continuum of services – from basic information and referral to more intensive consultation and case management – will be offered. People will be provided with the appropriate level of service. The right amount of information and assistance will be provided, enough to allow for informed choice without overwhelming people with excessive options. Assistance will maximize independence by building on strengths and empowering people to help themselves.
- **Clearinghouse of Information:** A comprehensive and accurate database of resources will be developed and maintained by BCASD for the purpose of storing, retrieving, and updating information about resources for older adults, adults with disabilities, and caregivers. Customers, staff, and the community will find the resources easily accessible through a variety of sources, including Internet, e-mail, printed publications, staff, resource fairs, etc. The database will be specialized and targeted for services supporting older adults, adults with disabilities, and caregivers. It will include both public and private resources appropriate for all income levels. As much as possible, warm transfers will be used to connect people to the appropriate resources.

Addressing Basic Needs

- **Skilled, Specialized Staff:** Staff will provide the best in customer service. Service will be warm, personal, high quality, and timely. Staff will be skilled in listening and problem solving; knowledgeable about aging, disabilities, community systems, and services; possess empathy for older adults, adults with disabilities, and caregivers; recognize that lives, needs, and situations are often complex; offer services consistent with accepted professional ethics and practices for the level of service provided; and, build upon strengths and existing support systems.
 - **Program Development:** Program development will be strategic, focused on identifying and addressing gaps and duplications in services.
 - **Outreach, Marketing, and Community Awareness:** A persistent outreach plan will be developed and followed to ensure that the central clearinghouse has a unique identity, and is known as an essential element of a vibrant community in which we all age well.
 - **Funding:** Sufficient funding will be secured to maintain high standards, ensure appropriate staffing levels, address program and service gaps, and encourage innovation and resource development.
2. The One Call Committee also developed a **Continuum of Information, Referral, and Assistance** services in Boulder County. They identified players in the service delivery system, as well as levels of service. They identified telephone, Web, and printed materials that would be needed to support the system.
 3. A **Flow Chart** was developed that depicts how calls will be handled at various points of entry.
 4. **Standards** for the **Information and Assistance Consortium of Boulder County** will be based on the Alliance of Information and Referral Systems (AIRS). As future standards are developed (database management, governing body, emergency preparedness, etc.) they will be incorporated.
 5. Marketing Strategies – The committee devoted considerable time to discussing marketing strategies for the “Any Door Is the Right Door” system. The information generated will be shared with the Information and Assistance Consortium.
 6. Formation of the Aging and Disabilities Information & Assistance Consortium of Boulder County. Boulder County Aging Services, as the lead agency, and partner agencies will work together to implement key points in the Framework of Success and to ensure that for older adults, adults with disabilities, and family caregivers that “Any Door is the Right Door” for accessing services in Boulder County.
 7. The committee also hopes that its work will inform the development of the future countywide human services information and assistance system in Boulder County.

Promoting Social and Civic Engagement

Promotes Social and Civic Engagement

Say "Yes" to Life - Be Involved!

- Families, neighbors, and friends maintain meaningful connections.
- People of all ages participate together in social, civic, cultural, and recreational activities.
- Opportunities exist for meaningful paid and volunteer work - *Opportunities to give and receive.*
- Aging well is a community priority.
- People celebrate and share common interests - *Common Ground Creates Common Good.*

Quadrant Two: Promoting Social and Civic Engagement

Co-Chairs

Laura Kinder Volunteer Connection
 Elsie Wood Society for Creative Aging

Facilitator

Laura Mathews Boulder County Aging Services

Members

Maureen Ewing RSVP
 Josie Heath The Community Foundation
 Phil Hernandez Boulder County Aging Services
 Rebecca Herr Boulder County Aging Advisory Council
 Barb Martig Boulder Senior Community Advisory Committee
 Joan Raderman Circle of Care
 John Riggle City of Boulder Senior Services
 Morgan Rogers Boulder County Civic Forum

Strategic Focus for 2007

Goal 7: Opportunities exist for meaningful paid and volunteer work – *Opportunities to give and receive.*

Strategy: Assess current levels of participation of older adults in civic leadership roles.

Key Activities and Accomplishments

In a vibrant, inclusive, elder-friendly community people have opportunities for meaningful work, and they engage in service to the community – they say “yes” to life.

The Social and Civic Engagement Quadrant Work Group developed and distributed a survey to:

- City and county municipalities
- Nonprofit agencies
- Faith communities
- Service organizations
- School districts

The goal of the survey was to determine the current level of engagement of people on volunteer boards and commissions by age, gender, race, and ability. Data collected through the survey was analyzed to determine the current demographics of those who hold key volunteer positions in the county.

The survey was distributed in mid-October to organizations/boards/commissions throughout Boulder County. Twenty-six respondents completed and returned the survey. The data is still being analyzed, but some preliminary results include:

Leadership Staff

- 36% under age 40
- 53% age 40-59
- 11% age 60+

Policy Planners

- 11% under age 40
- 63% age 40-59
- 26% age 60+

Board/Committee Members

- 19% under age 40
- 63% age 40-59
- 18% age 60+

Clients/Residents

- 41% under age 40
- 21% age 40-59
- 38% age 60+

Active Volunteers

- 15% under age 40
- 22% age 40-59
- 43% age 60+



Optimizes Physical and Mental Health and Well-Being

- Health is a personal and public priority.
- The community promotes healthy behaviors and fosters well-being.
- Wellness services, including health, mental health, and palliative care, are affordable, accessible, and readily available.
- A *Welcoming Environment* fosters physical activity and participation.

Quadrant Three: Optimizing Physical and Mental Health and Well-Being

Co-Chairs

Rhonda Racicot	Mental Health Center
Alan Snyder	Boulder County Aging Advisory Council

Facilitator

Teresa De Anni	Boulder County Aging Services
----------------	-------------------------------

Members

Peg Arnold	Longmont United Hospital, PrestigePLUS
Helen Balis	Mental Health Center
Susan Golden	City of Boulder Senior Services
Susan Marine	Chinook Clubhouse
Barbara McGaughey	Longmont YMCA
Mary Jo Osterman	Rainbow Elders
Julie Redenbaugh-Aird	Center for People with Disabilities
Sarah Jane Snyder	SeniorNet, Longmont
Ruth Waukau	City of Longmont Senior Services
Kim Mooney	HospiceCare Grief and Education Center

Strategic Focus for 2007

Goal 12: Wellness services, including health, mental health, and palliative care, are affordable, accessible, and readily available.

Strategy 12.4: Recognize and address the diversity in our community in planning and providing health, mental health, and palliative care services.

Specific strategy: To increase the elder-friendliness of existing health and wellness resources.

Key Activities and Accomplishments

The committee:

1. Worked diligently to “get on the same page” regarding definitions of diversity, wellness, health, mental health, and palliative care.
2. Researched and priced existing models of elder-friendly training.
3. Created an assessment tool to measure the elder-friendliness of health services.
4. Field tested the assessment tool with hospitals, and found that a different approach was needed.
5. Developed **15 Elder-Friendly Tips** for healthcare providers.
6. Researched elder-friendly tools and websites and placed links on www.allagewell.com.
7. Developed an advertisement, postcard, and brochure highlighting the 15 Elder-Friendly Tips. Postcards were mailed to 155 healthcare providers throughout the county.

Next Steps

1. Train interested health and human services providers, businesses, communities, etc.



Maximizing In/dependence and Supporting Caregivers

Quadrant Four: Maximizing In/dependence and Supporting Caregivers

Co-Chairs

Brandon Fields, Esq. Law Office of Brandon Fields

Kathy Phinney Happy Homes Management Services, Inc.

Facilitators

Emily Cooper Boulder County Aging Services

Sarah Rebman City of Boulder Senior Services

Members

Michael Bellmont Long-Term Care Insurance Professionals

Nancy Chin-Wagner Arbonne International

Andrea Cohen Center for People with Disabilities

Maureen Ewing RSVP

Denise Hodgert Center for People with Disabilities

Sandy Hollingsworth City of Boulder Senior Services

Janet Ibanez Boulder County Aging Services

Diane Knudsen Aging Services Foundation

Sherry Leach Boulder County Aging Services

Dotti Longobardi Mary Sandoe House

Barbara Martig Boulder Senior Community Advisory Committee

Aya Medrud Special Transit Board of Directors

Molly Otto Happy Homes Management Services Inc

Chantal Pierre RSVP

Arlene Poplewko Boulder County Aging Advisory Council

Pamela Pressel Capabilities

Joan Raderman Circle of Care

Sally Seggerman TakeCare - Eldercare Solutions

Jon Swanson Special Transit

Anne Togher Care Link

Mark Venzke Frasier Meadows

Sandra Villalpando Brightstar Health Care

Kim Ann Wardlow Radio Reading Service of the Rockies

Hayden Williamson HR Consultants

Rebecca Yenney RSVP

Maximizes In/dependence and Supports Caregivers

Choice = Empowerment

- We acknowledge and celebrate our in/dependence with one another.
- A comprehensive, coordinated continuum of services supports personal choice and quality of life.
- Transportation is affordable, accessible, flexible, reliable, and safe.
- Caregivers are informed, educated, acknowledged, and supported.

In its early meetings the QWG reviewed the existing transportation and caregiver services available throughout the county. In March they decided to split into two work groups: Transportation and Caregiving. The work groups met separately; then, came together to review their work as a whole group.

Transportation Work Group

Strategic Focus for 2007

Goal 16: Transportation is affordable, accessible, flexible, reliable, and safe.

Strategy 16.2: Provide a seamless, county-wide system of transportation services.

Specific Strategy: Develop and distribute a directory of transportation options.

Key Activities and Accomplishments

The Transportation Work Group created a guide to transportation services in Boulder County. Fairly small, easy to hold, and user-friendly, the guide provides a single resource for older adults to learn about transportation options.

Maximizing In/dependence and Supporting Caregivers

By the end of the year most of the information for inclusion in the guide had been gathered, and was being checked. Members met with Eric Patzer, Community Services Department's graphic designer, to work on the design.

Next Steps:

1. Print and distribute the guide in Summer 2008.

Caregiver Work Group

Goal 17: Caregivers are informed, educated, acknowledged, and supported.

Strategy: Develop a website for caregivers that identifies the factors that make a person a caregiver, acknowledges and honors the vital role caregivers play in the life of the person receiving care and the community, provides information about available community resources, and offers education and support for caregivers.

Key Activities and Accomplishments

The Caregiving Work Group chose to develop and publicize a caregiver website, sponsored by Aging Services Foundation of Boulder County. With input from members, Emily Cooper, BCASD Caregiver Initiative Coordinator, created an outline for the website and is currently working on its development.

Next Steps

1. The website will be in operation by Summer 2008.
2. Emily Cooper announced the website on the March 7th episode of Senior Spotlight.



Countywide Leadership Council

Kathryn Alexander	Time-Exchange Network	Barbara McGaughey	Longmont YMCA
Peg Arnold	Longmont United Hospital, PrestigePLUS	Aya Medrud	Special Transit Board of Directors
Eden Bailey*	Boulder County Aging Services	Shelly Miezza	Boulder Housing Partners
Jim Baldwin	Community Food Share/Elder Share	Adrienne Mihelic	Boulder County Aging Services
Helen Balis	Mental Health Center	Tom Miller	Workforce Boulder County
Lorna Beard	City of Lafayette Senior Services	Peggy Mills	Boulder County Aging Services, Allenspark
Sara Beery	Rainbow Elders	Kim Mooney	HospiceCare Grief and Education Center
Michael Bellmont	Long-Term Care Insurance Professionals	Gigi Ostrowski	Boulder County Department of Social Services
Sally Blaser	Community Member, Spanish Translator	Molly Otto	Happy Homes Management Services, Inc.
David Bolin	Center for People with Disabilities	Allen Overton	Inn Between
Diane Briggie	Golden Gang, Inc., Lyons	Mary Jo Osterman	Rainbow Elders
Julie Burrows	Longmont Senior Center	Liana Pedersel-Gallegos	University of Colorado at Boulder
Lou Carr	Meals on Wheels of East Boulder County	Francea Phillips*	Meals on Wheels of Boulder
Maureen Cassulo	Community Member, Elder	Kathy Phinney*	Happy Homes Management Services, Inc.
Nancy Chin-Wagner	Arbonne International	Chantal Pierre	RSVP
Andrea Cohen	Center for People with Disabilities	Barbara Pingrey	Foothills United Way
Emily Cooper*	Boulder County Aging Services	Arlene Poplewko	Boulder County Aging Advisory Council
Helen Corbett	Boulder Senior Community Advisory Committee	Pamela Pressel	Capabilities
Pat Critchfield	Boulder County Aging Services	Rhonda Racicot*	Mental Health Center
Teresa De Anni*	Boulder County Aging Services	Joan Raderman	Circle of Care
Ronda Disney	Registered Dietitian, BCASD	Sarah Rebman*	City of Boulder Senior Services
Lou Ann Dixon	Registered Dietitian, BCASD	Julie Redenbaugh-Aird	Center for People with Disabilities
Bruce Eller	Allenspark Aging Advisory Committee	Michael Reis	Longmont Housing Authority
Paula Enrietto	Balfour	John Riggle	City of Boulder Senior Services
Maureen Ewing	RSVP	Morgan Rogers	Boulder County Civic Forum
Brandon Fields, Esq.*	Law Office of Brandon Fields	Kelli Rucker	Foothills United Way
Mary Foehr*	Boulder County Department of Social Services	Sally Sandoe	Meals on Wheels of Boulder
Rose Garcia	Longmont Senior Advisory Board	Sally Seggerman	TakeCare - Eldercare Solutions
John Ghumm	Erie Area Seniors Advisory Committee	Lynette Sipe	Meals on Wheels of East Boulder County
Pamm Gibson	Boulder Housing Partners	Wesley Smith	Raymond James Financial Services, Inc.
Sheila Gloe	Re-Find Care, LLC	Alan Snyder*	Boulder County Aging Advisory Council
Susan Golden	City of Boulder Senior Services	Sarah Jane Snyder	SeniorNet, Longmont
Jerry Gramlich	Longmont Meals on Wheels, Inc.	Jon Swanson	Special Transit
Vija Handley	Community Member, Eldorado Springs	Richard Tate	Community Member
Josie Heath	The Community Foundation	Anne Togher	Care Link
Phil Hernandez	Boulder County Aging Services	Mimi Tugaoen	ERA Tradewind
Rebecca Herr	Boulder County Aging Advisory Council	Euvaldo Valdez	Community Member
Linda Hill-Blakley	Boulder County Aging Services	Mark Venzke	Frasier Meadows
Denise Hodgert	Center for People with Disabilities	Sandra Villalpando	Brightstar Health Care
Jack Hodges	PFLAG	Michele Waite*	City of Longmont Senior Services
Sandy Hollingsworth	City of Boulder Senior Services	Kim Ann Wardlow	Radio Reading Service of the Rockies
Erin Humphrey	RSVP	Ruth Waukau	City of Longmont Senior Services
Janet Ibanez	Boulder County Aging Services	Pat Whited	Town of Nederland
Selena Jaramillo	City of Louisville Senior Services	Barbara Wilkins-Crowder	Adult Care Management, Inc.
Nan Jenner-Bryant	Mental Health Center	Rosemary Williams*	Boulder County Aging Services
Alicia Jiron	Mile High United Way, 211	Hayden Williamson	HR Consultants
Mary Johnson*	City of Lafayette Senior Services	Marlene Wilson	Volunteer Management Associates
Serene Karplus	Nederland Area Seniors, Inc.	Lori Wolf	City of Lafayette Senior Services
Laura Kinder*	Volunteer Connection	Elsie Wood*	Society for Creative Aging
Diane Knudsen	Aging Services Foundation	Rebecca Yenney	RSVP
Sherry Leach	Boulder County Aging Services	Ann Zander	Colorado State University Extension
Dotti Longobardi	Mary Sandoe House		
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Kevin Manigan	Community Food Share		
Susan Marine	Chinook Clubhouse		
Barb Martig	Boulder Senior Community Advisory Committee		
Laura Mathews*	Boulder County Aging Services		
Mary Lou May	Boulder County Aging Services		
Diane McDaniel	Sister Carmen Community Center		

* Members of the 2007 Executive Committee





A Boulder County Aging
Services Division
Publication